



POLICIES updated October 2019

I. PURPOSE

Central Georgia Arts and Athletics, Inc. is a non-profit corporation created and managed by parent volunteers. CGA is a Christian faith-based corporation existing to provide arts, literary, athletic, and enrichment programs for middle and high school students in Central Georgia who are being educated by non-traditional means. We strive to support and encourage the families who have chosen to educate their children outside the traditional school setting by providing competitive extracurricular activities to strengthen students physically, spiritually, and intellectually.

Parental Notice: Competitive League Statement

The CGA Mustangs offer competitive athletics. No guarantee of playing time is implied or promised for any player. Coaches have complete discretion as to whom they play and how much playing time a student receives. Playing time is based on numerous factors including player readiness, skill, cooperation, maturity, effort and attendance. CGA Coaches are committed to developing every player to his/her maximum potential. They want each student to get as much competition time as possible while still achieving team success. The CGA Code of Conduct requires any issues or concerns be dealt with in a calm, Christ-like manner. The leadership of CGA is committed to the student and will strive to work with parents to produce the best possible outcome.

II. IDENTITY

A. LOGO/SEAL/CREST

The logo of this corporation is as shown above. The white cross enveloped by a circle with yellow beams is a visual representation of our faith, our aspirations to be a light in this world, and our unity as an organization. The logo expresses our identity in the community and shall be used for all correspondence and publicity.

But if we walk in the light, as he is in the light, we have fellowship one with another, and the blood of Jesus Christ his Son cleanseth us from all sin. I John 1:7 NKJV

For all intents and purposes,

the elongated version shall be referred to as the SEAL,



the stacked version shall be the CREST, and



this is our EMBLEM.



B. MASCOT

We are the CGA Mustangs! It may be printed in various colors provided the integrity is maintained.

**C. COLORS**

CGA colors are black, white, grey/silver, and green. The green is a medium color, i.e. grass or Kelly green. [REDACTED]

D. UNIFORMITY

All customized uniforms must bear the CREST/SEAL/EMBLEM or a pre-approved CGA Mustangs logo, whichever is most appropriate for the specific program. Colors may be adjusted provided the integrity of the logo is maintained. Consistency will promote our identity in the community. Uniforms, t-shirts, or promotional items produced or printed prior to acceptance of these policies is exempt from compliance. However, any items ordered or produced from the acceptance date must comply.

III. NOT-FOR-PROFIT CORPORATION

- A. CGA is organized as a not-for-profit corporation under the Georgia Nonprofit Corporation Code. Tax-exempt, 501(c) (3), status has been approved by the Internal Revenue Service. Donors may deduct contributions under IRC Section 170. CGA also qualifies to receive tax deductible bequests, devises, transfers, or gifts under Section 2055, 2106, or 2522. CGA is classified as a public charity under IRC Section 509(a)(2).
- B. No parts of the net earnings of this Corporation shall inure to the benefit of any individual. EIN 47-1250966

IV. ADMINISTRATION

- A. The leadership of CGA is a dedicated team of volunteers, primarily homeschool parents, who have a vested interest in our community and non-traditional education.
- B. Our organizational structure provides several levels of accountability to insure professionalism and integrity is all our programs. The Executive Board oversees the Operating Board which manages the day to day operations of CGA. Each member of these boards has committed to our Statement of Faith and Leadership Code of conduct. All leaders are subject to reference and background checks. Every program has a board member functioning as a liaison to provide guidance, assistance and oversight.
- C. Transparency, openness, and honesty are our goals for administering and managing the programs of CGA.

But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Gal 5:22-23a NIV

D. Executive Board of Directors

The affairs of CGA, Inc. are under the guidance and oversight of an Executive Board of Directors. The Executive Board will have ultimate responsibility and authority for all that is known as Central Georgia Arts & Athletics. Duties include but are not limited to:

1. Appoint an Operating Board.

2. Act as a legislative body in formulating policies for the conduct of the organization.
3. Annually evaluate the structural and financial needs of the organization.
4. Remain available to assist, advise, and arbitrate any matters concerning CGA.
5. Serve as the final authority in all matters concerning CGA.

V. STRUCTURE

A. Operating Board

The Operating Board of CGA shall regulate and supervise the daily management and operations of the corporation. The Operating Board serves directly under the Executive Board.

1. Eligibility:

- a. Must be 21 years of age or older.
- b. Cannot be married to another board member. Couples are encouraged to attend meetings even though they have only one vote. Spouses will be held to the same standards and expectations.
- c. Must openly embrace and sign the CGA Statement of Faith and Leadership Code of Conduct.
- d. Must exhibit a strong desire to positively promote non-traditional education in our community.
- e. Must be honest and forthright in all dealings.
- f. Will positively represent CGA in our community.
- g. Agree to resign board membership if personal circumstances or behavior become adverse to our Statement of Faith or the purpose of CGA.

2. Duties/Responsibilities

- a. Makes arrangements for carrying on the business and attend to all internal affairs of the corporation.
- b. Approve all league and conference affiliations prior to acceptance.
- c. Responsible for disciplinary action, finances, addressing the concerns of the participating families, and assuring that the guidelines of the programs are followed.
- d. Exercises authority to accept or remove coaches, committee chairman, and other program leaders when deemed necessary.
- e. Maintain a master calendar to avoid scheduling conflicts.
- f. Cultivates and nurtures cross-program cooperation.
- g. Has the power to proclaim disciplinary action and expulsion of any person in the corporation/programs. Disciplinary action and/or expulsion of a board member must be presented to the Executive Board for advice and approval.
- h. Member(s) of the board will have responsibility for and oversight of technology, including the registration database, website, and Facebook pages. This role may be distributed or delegated.

- i. An appointed member of the Board will closely monitor social media the insure CGA is positively represented. No for-profit advertisements or promotions will be allowed unless specifically approved by for a corporate sponsor.
- j. A designated member of the board will be responsible for processing background checks on all leaders. This information is confidential in nature and will not be shared outside the board.
- k. Prior to implementation, the board will have oversight of fundraisers and sponsorships.

live a life worthy of the calling you have received. Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit, just as you were called to one hope when you were called; one Lord, one faith, one baptism; 6 one God and Father of all, who is over all and through all and in all. Ephesians 4:1b-5 NIV

3. The Officers of the Operating Board

- a. President: Shall be elected by the Operating Board every two years. He/she shall preside over all meetings, oversee all program procedures, and enforce the bylaws and policies as necessary. The President shall appoint, with the approval of the Board, standing leadership teams, program committees and chairpersons.
- b. Vice President: Shall be elected by the Operating Board every two years and duties include assisting the President and presiding in his/her absence.
- c. Secretary: Shall be elected by the Operating Board every two years. Duties include maintaining documentation of all meetings, maintaining communication with Board, preparing required documents to be presented to Executive Board, and oversight of the CGA website.
- d. Treasurer: Shall be elected by the Operating Board every two years. The treasurer shall have the custody of all funds and securities of the Corporation and shall keep full and accurate accounts of receipts and disbursements in books belonging to the Corporation and shall deposit all moneys and other valuable effects in the name and to the credit of the Corporation in such depositories as may be designated by the Executive Board. He/She shall disburse the funds of the Corporation as may be ordered by the Operating Board, taking proper vouchers for such disbursements, and shall render to the Board at the regular meetings, or whenever they may require it, an account of all transactions and financial condition of the Corporation.
treasurer@centralgeorgiaaa.org
- e. Fundraising Coordinator: Shall be selected by the Operating Board for a two year term. Duties include maintaining a log of all fundraising activities, sponsorship solicitations and grant submissions. The coordinator will aid in writing grant proposals/requests. funding@centralgeorgiaaa.org
- f. Director of Fine Arts: A member of the board will serve as Fine Arts Director coordinating all arts programs and meeting the standards and requirements of the participating league(s).

4. The President shall from time to time appoint such standing or special committees or teams as authorized by the Operating Board. Each team shall consist of such number of persons as the Operating Board deems advisable. All acts of such committee shall be subject to approval of the Operating Board.
5. Each individual program will have representation on the Operating Board. A member of the board will serve as liaison thereby insuring open lines of communication between the board and the Program Committees.

B. Athletic Director

1. Duties/Responsibilities

- a. Stays abreast of all league rules and ensures our compliance.
 - b. Negotiates and coordinates schedules of program events including games, tournaments, etc., within the approved leagues/conferences.
 - c. Locates and secures venues for practices and games.
 - d. Aids the program director in recruiting coaching staff. Ensures Coach Eligibility, advises and supports.
 - e. Arranges for officials.
2. Currently, board members are serving in the AD capacity for the sports teams in addition their designated board duties. We continue to pray for the ideal Christian leader to serve as our AD. athletics@centralgeorgiaaaa.org
3. The AD will not be a voting member of the Operating Board. However, his/her recommendations will be heavily weighted.

C. Program Director/Committee

1. Each program offered through CGA will be led by a team of volunteer parents and community leaders with a heart for our mission. The committee shall vary in size (from 2 to 12) based upon the demands of the individual program. The program director, (PD), chairs the committee. The PD has the authority to establish subcommittees as necessary. The Board liaison and Athletic Director will be available to guide the process as necessary.
2. Duties/Responsibilities (not all-inclusive)
 - a. Determine the number of coaches/assistant coaches needed. Recruit and compile completed leadership packets for all candidates. Coordinate with Board Liaison to submit candidates to Operating Board for final approval.
 - b. Compile and provide a Parent Handbook using CGA Policies as the starting template. Include the specific needs of the program, (parent responsibilities, travel arrangements, attendance requirements, etc.)
 - c. Verifying and documenting student eligibility and parent consent.
 - d. Selecting uniforms, equipment, etc. Obtain Board/AD approval prior to purchase.
 - e. Develop program budget to submit to Board/AD for approval. Treasurer is available to guide this process as needed.
 - f. Acquiring Board/AD-approved equipment, materials, etc.
 - g. Maintaining CGA owned assets: uniforms, equipment, t-shirts, merchandise, etc.

- h. Managing issues concerning players, parents, and coaches in a Christ-like manner.
 - i. Plan end-of-season celebration, (optional). Combine with other programs when possible.
 - j. Coordinate the selection and ordering of all awards to ensure consistency among programs.
 - k. Plan and manage any Board-approved program fundraiser.
 - l. Appoint Game Administrator(s) for every game/match.
3. Each individual program will have representation on the Operating Board. A member of the board will serve as liaison thereby insuring open lines of communication between the board and the Program Director.

D. Board Liaison

- 1. Each sports program will be assigned a representative from the Operating Board of Directors.
- 2. The Liaison will be the direct link for communication to/from the Board.
- 3. The Liaison will coordinate with the PD to submit coaching candidates to Operating Board for screening and final approval.
- 4. The Liaison will advise, direct and guide the program director/committee to the degree necessary to insure the program is meeting all requirements for the league and abiding by CGA policies.
- 5. It is within the authority of the Liaison to manage the program in the absence of the program director or if the director is not/cannot satisfactorily meet the demands of the program.
- 6. As deemed necessary, the Liaison may enlist the aid of the CGA Treasurer, Athletics Director, etc.

VI. Advisory Council

- A. An advisory council will be comprised of an unspecified number of non-board members with a specialized interest in programs offered to home schooled students. (attorney, non-profit expert, accountant, child safety advocate, etc.)
- B. Council members have no authority or responsibility in the daily operations of CGA. However, they are highly valued for advice, direction, and Godly counsel.
- C. Former board members are eligible.
- D. Council members may be invited to Board meetings. Attendance is not required.
- E. Council members do not have voting privileges on Board decisions.

VII. Budget and Expenditures

- A. CGA is a non-profit organization. As such, the goal of each program is not to be profitable but to be self-supporting. There may be situations where funds from the general fund or other programs may be utilized to aid or develop another program. However, the aided program should be priced as to replenish the forwarded funds. Board-approved fundraising

activities, sponsorships, and donations may also be used to fund fledgling programs or supplement programs.

- B. The Program Committee will formulate, with assistance of the AD and CGA Treasurer, a budget with projected expenses, anticipated enrollment, and fee schedule.
 - 1. Coordinating with the board liaison, the committee will submit the budget for board approval. A two-thirds (2/3) majority vote will approve the proposed budget.
 - 2. Upon budget approval,
 - a. Enrollment payment plan with deadlines, discounts, and coupons is documented.
 - b. The designated individual(s) will create the program within the registration database and publicize on website, email distributions lists, and Facebook pages.
 - c. The program committee will strictly manage expenses and monitor enrollment income.
 - 3. Any unexpected expenses must be discussed with the board liaison. The liaison will determine if the matter should be addressed by the Operating Board.
 - 4. Program committees should collaborate for joint purchases to take advantage of quantity discounts.
- C. Refunds
 - 1. The annual registration fee per student is not refundable. These funds are used for CGA insurance, technology fees, and league insurance.
 - 2. The enrollment fee in any program may be refunded when:
 - a. The student relocates outside of our area.
 - b. The student is injured and physically unable to participate. (physician excuse required)
 - c. The program is canceled or postponed.
 - 3. Refunds will be prorated.
 - 4. Any student expelled from a program will not receive a refund of any kind.

VIII. FUNDING

- A. Fundraising
 - 1. Raising funds to decrease the cost of programs to our families is encouraged.
 - 2. Fundraisers must be approved by the board and documented by the Funding Director.
 - 3. Multiple programs sponsoring multiple fundraising activities will create confusion and discord. A member of the Operating Board is the designated Funding Director, funding@centralgeorgiaaa.org.
- B. Sponsorships
 - 1. Sponsors are needed to help keep the cost of participation of our programs affordable.
 - 2. Tax deductible contributions to an activity or the organization may be made.
 - 3. Sponsors/contributors will receive a donation receipt.
 - 4. A custom sponsorship package can be created with special recognition for a sponsor. Options may include but are not limited to: visibility on our website, acknowledgment in our printed materials, logo posted at competitive events, logo on t-shirts/jerseys, online link from CGA website to sponsor website.

And over all these virtues put on love, which binds them all together in perfect unity.

Col 3:14 NIV

IX. SCHEDULING

The AD, every board member, and each program director/committee member is responsible for the CGA calendar. League-sponsored events (those in which we pay to participate) will receive priority scheduling. Realizing that some scheduling conflicts are unavoidable, the conflicts should be the exception, not the rule.

X. DRESS CODE

- A. Students and those attending CGA activities are asked to dress modestly and in a conservative manner appropriate for the season.
- B. CGA does not wish to impose dress requirements, but we do acknowledge that as Christians we should dress in a manner pleasing to Christ. Young ladies should cover sport bras and spandex, conceal midriff, and avoid pants with writing on the back side. Young men should wear a shirt with pants worn at the waist. All players shall be neatly-groomed.
- C. CGA leaders including coaches have the authority to discuss specific issues with parents and students as the need arises.
in like manner also, that the women adorn themselves in modest apparel, with propriety and moderation, not with braided hair or gold or pearls or costly clothing, 1 Tim 2:9a NKJV

XI. BEHAVIOR

- A. During the registration process, each student and parent agrees to abide by the Code of Conduct. An electronically signed copy is on file.
- B. All CGA leaders must sign and abide by the Leadership Code of Conduct. Violations will be addressed quickly and discretely.
- C. All leaders, coaches, parents, and students are expected to behave in a Christ-honoring manner.
- D. Parents, students, coaches and leaders who violate the Code of Conduct and/or policies is subject to expulsion from all CGA programs. The expulsion may extend for one season or multiple years dependent upon the severity of the violation.
- E. In the event that a fan is ejected from a game due to threat by physical or verbal assault, the fan will not be allowed to attend the next game/competition of said team. A monetary fine will be assessed to the team. The fan is responsible for paying the fine. The student/player associated with the penalized fan will not receive letter/awards/etc. until fee is paid. If there is a second incident, that fan will be removed for the remainder of the season. This is a GAPPS rule.
- F. Sportsmanship *adopted from GAPPS Manual*
The GAPPS places a great emphasis on sportsmanship. Along with our member schools, we want to ensure that our student athletes play in an environment that allows them to experience the very best in athletic competition. In order to accomplish this objective, the league is governed in a manner that always puts the best interest of the student athlete first.

The GAPPS requires that all schools and players treat each other with proper respect. At no time should a member school humiliate or embarrass another member school by defeating them in a disrespectful manner such as running up the score. All schools can exemplify excellence and compete at the highest level while showing respect to their member schools. No school, coach, players, or game personnel shall behave in a manner through speech or conduct that can create a divisive atmosphere at any GAPPS sanctioned event. In a member-driven league every school has an essential investment in the GAPPS and all should strive to treat each other with the utmost regard while playing their absolute best. We ask that all Athletic Directors, coaches, parents and players promote good sportsmanship and act in a manner that brings glory to God. School administration, Athletic Directors, and coaches should promote this culture within their schools and address any issues that may occur during the season. Our member schools should be proactive in order to prevent any issues that may arise. All game administrators should be aware of and enforce the GAPPS standards for good sportsmanship. The GAPPS is a competitive league, but our first responsibility will always be to the personal growth and development of the student athletes.

G. Public Protesting

Any school or member of a school that uses a GAPPS event for their own purpose of staging a public protest is out of compliance with the Sportsmanship Section of this manual and subject to league discipline which could include immediate ejection from the league.

XII. CONCERNS and GRIEVANCES

A. Most issues arise from lack of understanding or poor communication. Leaders will strive to maintain open lines of communication. The standing principle for any disputes that may arise is Matthew 18:15-17.

If a fellow believer hurts you, go and tell him—work it out between the two of you. If he listens, you’ve made a friend. If he won’t listen, take one or two others along so that the presence of witnesses will keep things honest, and try again. —MSG

B. We are one body in Christ and should attempt to resolve any conflict accordingly without placing blame or creating disharmony.

Therefore if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion, then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind. Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.

Philippians 2:1-4 NIV

C. Parents should address concerns regarding their child or the team with the coaches before discussing them with other students or parents. If a resolution does not result from a parent/coach conference, a parent or coach is encouraged to address the issue with the program director/committee members, in private.

D. The board liaison must be apprised of any heightened concerns.

E. Please make every attempt to arrange such meetings with coaches or committee members in

private AWAY from an athletic event and on a separate day if possible.

- F. If the committee's resolution is not acceptable to the parent or coach, either may appeal to the board liaison or Athletic Director to bring the matter to the CGA Operating Board for intervention.
- G. Decisions made by the Operating Board are final.

XIII. COACH ELIGIBILITY

- A. All coaches and those leaders working directly with minors are required to complete the leadership process. Documents are located on the CGA website.
 - 1. Read CGA Statement of Faith (under ABOUT tab)
 - 2. Sign and date CGA Leadership Code of Conduct (under SUPPORT, VOLUNTEER)
 - 3. Complete the Leadership Application
 - 4. Complete the Georgia Criminal History Consent Form
 - 5. Sign and date the coaches' Code of Ethics adopted from NFHS
 - 6. Adhere to the guidelines of child Safety and Security
 - 7. Read and familiarize yourself with the league manual in which program competes. The GAPPS Division II Manual is available at gappssports.com.
 - 8. Complete the Concussion in Sports course required for all coaches. (athletic coaches only)
- B. Head coaches must be at least 21 years old.
- C. Assistant coaches must be 18 years old and high school graduates.
- D. Coaches are nominated by the program director/committee and approved by the Operating Board.

XIV. SAFETY and SECURITY

- A. The safety and security of our students is of utmost concern. All adults in leadership roles with children are subject to background check and confirmation of references.
- B. According to the Georgia Office of the Child Advocate, Mandated Reporter Law - O.C.G.A. §19-7-5, CGA leaders and volunteers are mandatory reporters for suspected child abuse. Any reasonable belief that a minor has been or is being subjected to abuse MUST be reported in confidence to the program director or board liaison immediately. A board member will be assigned to assist and guide the reporting process.
- C. At no time should a leader be alone with a minor unless that minor is the leader's child.
- D. At no time should any one adult be in an enclosed space with minors. A second unrelated adult must be present.
- E. The ratio of adults to minors should never exceed 1:10 regardless of the situation or environment.
- F. One adult for up to ten minors is acceptable in an open environment (field, court, gym) where other unrelated adults are present.
- G. Parents are responsible for safe transportation of their child(ren) to and from all events.
- H. Students are not allowed to remain on the premises following a CGA event/activity without adult supervision.

XV. RECOGNITION/AWARDS

- A. CGA leadership will host a fellowship at the end of each season - Fall, Winter, and Spring. All CGA families are invited as we recognize the season's teams, coaches, and leaders and celebrate our accomplishments.
- B. The Christian Character Awards will be presented. The Christian Character Award is the highest honor to be earned by a CGA student. The award is presented to students who demonstrate the teachings of Jesus Christ. These individuals are positive role models as observed by their teammates and coaches. They follow the rules, are respectful, kind, honest, and exhibit integrity. Selection process: Each team member will have the opportunity to nominate a teammate who exemplifies Christian character. The coaches/leaders will review the nominations to determine the most deserving recipient.
- C. League-sponsored awards, if any, will also be presented.
- D. Varsity Letter will be presented at the season award ceremony.
 - 1. Any student in grades 9 - 12, who completes a season as a Varsity participant (not Vb or JV) is eligible to receive ONE varsity letter. Sport-specific pins/inserts will be issued with the letter.
 - 2. Each subsequent year, varsity athletes will receive a patch recognizing their participation.
 - 3. Students abiding by the Code of Conduct and meeting the following qualifications will earn a letter:
 - a. Attended and participated in 80+% of practices
 - b. Attended 80+% of matches
 - c. Attended all tournaments, playoffs, and state competitions
 - 4. Special Considerations for Lettering
 - a. Students unable to compete due to illness or injury, may still qualify. The coaches will work with the student to determine how the student can best serve the team as a Varsity participant.
 - b. Students enrolled and attending academic classes during practice times **MUST** contact the coach/leader prior to the season start. Players attending an academic class during practice times will not be penalized as academics are the top priority. The player **MUST** provide verifiable documentation of class schedule prior to season start.
 - c. Students enrolled and participating in another CGA program that may conflict with the player's attendance **MUST** notify the coach/leader as soon as the schedules are publicized.
 - d. Special considerations must be addressed early in the season.
 - 5. Requests for an Exception must be driven by the head coach. Exceptions are rare and will be addressed on an individual basis.
 - 6. EVERY player is expected to make EVERY possible effort to attend EVERY practice and game.

7. Failure of the student to strictly comply with the BEHAVIOR items listed in the previous section may jeopardize the student's letter.
8. All decisions made by CGA leadership are final.
- E. Post-season parties/fellowships/banquets for each program are encouraged.
 1. The individual programs may recognize students for specific achievements, (MVP, Most Enthralling Speech, Best Offensive Player, Sportsmanship, etc.), as determined by the program leadership.
 2. Each program may include a list of awards in the info packet when distributed.

XVI. EMPLOYEES

- A. At this time, CGA has no employees.
- B. Should the Operating Board deem it necessary to hire an employee, the complete proposal shall be presented to the Executive Board. Unanimous consent by the Executive Board is required. All aspects must be considered as to avoid any issues with our Bylaws and tax-exempt status.
- C. In the normal operation of our programs, skilled individuals will be needed for a variety of tasks. Referees, umpires, trainers and the like will be paid their typical fee from the budget of the individual program. Individuals selected to serve as judges for arts and literary events may be given a monetary honorarium.
- D. Regardless of the situation, a clean paper trail is required. Cash will never be given. Gift cards are acceptable. Proper documentation/receipt should be submitted to the committee or the Treasurer.

XVII. STUDENT ELIGIBILITY/REQUIREMENTS

- A. CGA will uphold eligibility guidelines in accordance with the leagues in which it competes.
 1. A student has eight consecutive semesters or four consecutive years of eligibility from the date of entry into the 9th grade to be eligible for interscholastic competition.
 2. Eligibility in the 7th grade will be for one year only for varsity. Eligibility in the 8th grade will be for one year only for varsity. In other words, a 7th or 8th grader who participates on the varsity level cannot repeat the 7th or 8th grade and play on the varsity level again in the same grade.
- B. Students must be residing as a dependent of a parent/guardian.
- C. High school students may be dually enrolled in college courses.
- D. Signed Code of Conduct which includes respect for the Statement of Faith and adherence to policies and procedures is required.
- E. Homeschooled students who have previously participated as a homeschool student on a school team are subject to the league rules in which CGA and the previous school compete. Consult with your board liaison to determine eligibility.
- F. Full time enrolled public school students will not be permitted to participate. Students attending a traditional, five day per week public school are not eligible.
- G. Students enrolled in online schools whether public, charter, or private are eligible.

- H. Upon successful completion of the GED, the child is no longer a high school student and can therefore, no longer participate in any CGA programs as a student.
- I. Private school students may be considered only when the roster cannot be filled with home schooled students AND when the school does not offer the program. Exceptions are rare and will be addressed on an individual basis. Private school students will not be the majority of team members.
- J. Students must be making satisfactory academic progress and maintain a 'C' average or higher in all core subjects. Parent/Guardian must supply transcript, report card, or affidavit as requested.
- K. Certificate of Birth and Declaration of Intent must be presented as requested.
- L. By enrolling a child in a CGA program, the parent/guardian is attesting to the physical well-being of the child. CGA strongly recommends that each student have an annual physical exam prior to participation.

XVIII. LEVELS OF COMPETITION (may be adjusted for non-sanctioned teams)

- A. Varsity
 - 1. 7th grade (13 years old) and above (except for contact sports)
 - 2. 9th grade and above for contact sports Must be 15 years or younger on Sept 1st of the school year of participation
 - 3. Must be 18 years or younger on Sept 1st of the school year of participation
- B. Junior Varsity
 - 1. 6th grade through 10th grade
 - 2. Must be under 16 on Sept. 1st of the school year of participation
- C. Middle School
 - 1. 6th, 7th, and 8th grades (some programs may allow 5th grade students) Must be 12 years or younger on Sept 1st of the school year of participation
 - 2. A student who turns 15 prior to September 1 of the current school year of participation will not be eligible to play middle school sports that year.
- D. In the homeschool community, a student's age and grade level may not be the norm as for traditional schools. These situations may require an exception for student placement. Exceptions are rare and will be addressed on a case by case basis.

NOTICE: This policy document is not all-encompassing. At our establishment, the members of the Executive Board realize and accept that unexpected issues and concerns will arise. As a Christian leadership team, the Operating Board should strive to meet the intention of the Policy Manual. Decisions should only be made after prayer and a firm understanding of matters. The Advisory Council exists for the sole purpose of providing guidance and may be consulted. Should an unresolvable issue occur, the Operating Board will confer with the Executive Board.