



CGA
CENTRAL GEORGIA
ARTS & ATHLETICS

Leadership Packet

We are delighted that you are willing to commit your time and talents to helping our homeschool students. As a potential leader in our organization and as a Christian role model for our students, the following checklist must be completed and returned to the designated Board Member, _____, before _____.

- Read CGA Statement of Faith
- Sign and date CGA Leadership Code of Conduct
- Complete the Leadership Application
- Complete the Georgia Criminal History Consent Form
- Sign and date the coaches' Code of Ethics adopted from GICAA Manual
- Read the GICAA Division II Manual or Fine Arts Manual, as appropriate.
- Complete the *Concussion in Sports* course required for all athletic coaches. Course is available free online and with mobile devices.
<http://nfhslearn.com/courses/38000>

Leadership Candidate _____

Designated Board Member _____

Board Member Contact Information _____

Date provided to candidate _____



STATEMENT OF FAITH

Our Statement of Faith is based on fundamental Christian beliefs that we strongly support as the foundation of our organization. CGA does not promote or endorse any particular denomination. We desire to remain united in the salvation and love of Christ, avoiding any dissension that may be caused by denominational distinctives.

We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God. (II Timothy 3:15; II Peter 1:21).

We believe there is only one God, eternally existent in three persons - Father, Son and Holy Spirit. (Genesis 1:1; Matthew 28:19; John 10:30).

We believe in the deity of Christ (John 10:33);

His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35);

His sinless life (Hebrews 4:15; 7:26); His miracles (John 2:11);

His vicarious and atoning death (I Corinthians 15:3; Ephesians 1:7; Hebrews 2:9);

His resurrection (John 11:25; I Corinthians 15:4);

His ascension to the right hand of the Father (Mark 16:19);

His personal return in power and glory (Acts 1:11; Revelation 19:11).

We believe that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved.

(John 3:16-19; 5:24; Romans 3:23; 5:8-9; Ephesians 2:8-10; Titus 3:5).

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation. (John 5:28, 29)

We believe in the spiritual unity of believers in our Lord Jesus Christ.

(Romans 8:9; I Corinthians 12:12-13; Galatians 3:26, 28).

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life. (Romans 8:13-14; I Corinthians 3:16; 6:19-20; Ephesians 4:30; 5:18).



Leadership Code of Conduct

I acknowledge that CGA is a Christian-led organization. I have read the CGA Statement of Faith and in all matters pertaining to CGA, I will demonstrate respect for that Statement. I will not disrupt or distract from Christian activities.

I am a representative of Central Georgia Arts & Athletics and will positively represent CGA.

I will demonstrate good sportsmanship at all times by acting in a positive manner towards all players, officials, parents, coaches, and CGA leaders.

I will show respect to all players, teammates, officials, parents, and coaches.

I will be open to direction offered by the Board of Directors.

I will be an encouragement to all players and exercise self-control regardless of the score.

I will not lie, cheat, steal or engage in any dishonest or unsportsmanlike conduct while participating in any CGA activity.

I will not engage in disrespectful conduct or speech including profanity, obscene gestures, or offensive remarks.

I will refrain from the use of tobacco and will not be under the influence of drugs or alcohol when participating in any CGA event.

To the best of my ability, I will be honest and fair at all times.

At the conclusion of all competitions, I will shake hands and speak favorably with my competitor(s).

I will provide support and encouragement to the students. I will immediately address any issues regarding bullying, taunting, gossiping, and demeaning behaviors. Should this become an issue with an adult, I will enlist the aid of another CGA leader so that we can address the issue promptly.

I will openly discuss concerns with CGA leadership so that a resolution can be reached in a Christ-like manner. I will refrain from any activity that is harmful to the purpose of CGA.

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I acknowledge and agree to the Code of Conduct and will strive to instill Christ-likeness in the students with whom I have the privilege to coach/lead/teach. I realize that violation of the Code of Conduct may result in suspension or expulsion from any and all CGA activities. Furthermore I agree that should my behavior result in a monetary penalty being assessed to CGA, I am personally responsible for payment of the fee.

Leader Signature _____ Date _____



Leadership Application

This application is to be completed by all volunteers for any position involving the supervision, custody, or coaching of minors in Central Georgia Arts & Athletics' events or activities. We strive to provide a safe, secure, and nurturing Christian environment for all boys and girls who participate in our programs.

Personal

Name _____ Date of Birth _____

Present Address _____ Marital Status _____

City _____ Zip _____ Phone _____

E-mail _____ Male Female

Current Employer _____ Occupation _____

Do you have a current driver's license? () No () Yes State _____

Driver's License Number _____

List program(s) and position(s) in which you are interested in serving

Have you ever been charged with, convicted of, or pled guilty to a misdemeanor felony or an offense? () No () Yes, please describe

Please tell us about you and why you want to serve within the CGA homeschool community:

(Continue on back if needed)

Are you a Christ-follower? () No () Yes When were you baptized? _____

Of what church are you a member? _____

List all previous positions (volunteer or paid) you have served that involved working with minors:

List any gifts, callings, training, education, or other factors that have prepared you for working with minors:

Personal Reference (other than former employers or relatives)

Name _____ Nature of Association _____

Address City State Zip

Phone _____ Length of time known _____

Occupation _____ E-mail _____

Personal Reference (other than former employers or relatives)

Name _____ Nature of Association _____

Address City State Zip

Phone _____ Length of time known _____

Occupation _____ E-mail _____



Leadership Application

Applicant's Statement

The information contained in this application is correct to the best of my knowledge. Should my application be accepted, I agree to be bound by the policies of CGA and to refrain from any behavior contrary to the Leadership Code of Conduct. I hereby authorize any references listed to give you any information, including opinions that they have regarding my character and fitness for working with minors. I authorize Central Georgia Arts & Athletics and/or its representatives to make necessary background checks including criminal or police records, driver's license records, and any other record check needed.

I further state that I have carefully read the request and application. I understand the content thereof and I sign this application and release as my own free act. This is a legally binding agreement, which I have read and understand.

Applicant's Signature _____ **Date** _____



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Georgia Criminal History Consent Form

I hereby authorize Protect My Ministry, to receive any CRIMINAL HISTORY record information pertaining to me, which may be in the files of the state or any local criminal justice agency within the state of Georgia.

Print complete name: _____
Last, First, Middle

Any maiden names, or names used in the past _____

Street address _____

City, State, & Zip code _____

Date of Birth _____

Social Security Number _____

Sex and Race _____

Date of request _____

I _____ give consent to the above named to perform periodic criminal history background checks for the duration of my employment with this company/organization.

Signature _____

Coaches' Code of Ethics

The following is **The Code of Ethics** adopted from *The National Federation High School Handbook*:

Code of Ethics: The function of a coach is to educate students through participation in interscholastic competition. An interscholastic program should be designed to enhance academic achievement and should never interfere with opportunities for academic success. Each student should be treated with the upmost respect and his or her welfare should be considered in decisions by the coach at all times. Accordingly, the following guidelines for coaches have been adopted by the NFHS Board of Directors.

The Coach shall be aware that he or she has as tremendous influence, for either good or ill, on the education of the student and thus shall never place the value of winning above the value of instilling the highest ideals of character.

The Coach shall uphold the honor and dignity of the profession. In all personal contact with students, officials, athletic directors, school administrators, the state high school athletic association, the media and the public, the coach shall strive to set an example of the highest ethical and moral conduct.

The Coach shall take an active role in the prevention of drug, alcohol and tobacco abuse.

The Coach shall avoid the use of alcohol and tobacco products when in contact with players.

The Coach shall promote the entire interscholastic program of the school and direct his or her program in harmony with the total school program.

The Coach shall master the contest rules and shall teach them to his or her team members. The coach shall not seek an advantage by circumvention of the spirit or letter of the rules.

The Coach shall exert his or her influence to enhance sportsmanship by spectators, both directly and by working closely with cheerleaders, pep club sponsors, booster clubs and administrators.

The Coach shall respect and support contest officials. The coach shall not indulge in conduct which would incite players or spectators against the officials. Public criticism of officials or players is unethical.

The Coach should meet and exchange cordial greetings with the opposing coach to set up the correct tone for the event before and after the contest.

The Coach shall not exert pressure on faculty members to give student special consideration.

The Coach shall not scout opponents by any means other than those adopted by the league and/or state high school athletic association.

Print Leader Name _____ Date _____

Leader Signature _____